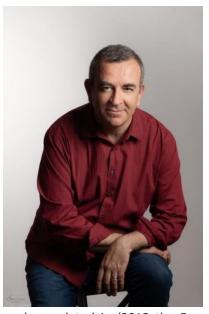
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Xavier Garcia-Weibel

Xavier is an executive coach who has a proven track record in entrepreneurship and has occupied various managerial roles at large corporations in the IT-telecommunications field in the USA, France and Switzerland. Positions include Business Innovation Manager, IT Strategy Lead and Strategy Manager & CEO of a silicon-Valley based-startup. He has led change and strategic projects across corporate divisions and has first-hand experience in dealing with corporate politics and stakeholders. A passionate workshop facilitator, Xavier specializes in experiential workshops focusing on developing Leadership and Innovation in organizations. He has designed and rolled out Leadership programs for middle-managers and high potentials at various organizations.

Xavier is a Certified Professional Co-active® Coach (CPCC), and Master Certified Coach (MCC). He has completed 2600+ hours of coaching of executives and leaders. He is a certified Leadership Circle Practitioner

and completed in '2018 the Evocative Leadership Mastery training. Xavier holds a MSc. in Software Architecture & Network Management (Université Paul Sabatier, Toulouse). Xavier is Guest Faculty at Ecole des Ponts Business School & EADA for MBA and Executive MBA curricula (Paris, Barcelona, Casablanca and Beijing), HSG Business School in St Gallen and at Haute Ecole du Valais in Quality & Strategy Management (Lausanne).

His clients include Swisscom, European Investment Bank, Georg Fischer, Zühlke Consulting Group, Google, Siemens, Groupe Richemont, Allianz, Swiss Life Asset Managers, SwissRe, Roche, Pfizer, Airbus, AGPM, SNCF, eBay, Bank Safra Sarasin, Unesco, InflaRx, Macopharma, Nuxe, Tesa, Global Fund & VF. Xavier is fluent in English and French with a strong command of German, Spanish and Italian. In his spare time, he enjoys going on a hike with his dogs, practicing mindfulness and is a fan of heroic fantasy. Last, Xavier co-authored the book "Spiritual Leadership in practice" published in June 2021, EMS Editions on how to integrate spiritual practices in the workplace.











